

Building your consortia

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Building your Consortia

- Purpose [for your organisation and for consortia working]
- Building the membership
- Consortium Structure
- How to do it and what to consider!

Establishing the consortia

- Understand the motivation to be a consortia
- Understand each other's organisations
- Address issues of track record
- Sort out the ground rules for working together

Purpose

- Motivation
- What do you hope to achieve?
- What will be the end service/product?
- Does it fit your organisational aims?
- Do you need to work with others or could you do it by yourself?
- What is the added value of consortia working?

Big idea

- What can a consortia do that individual orgs can't?
- Innovative?
- Plug a gap in existing provision?
- Add value to existing provision?

Consortia membership

- Leadership
- Experience of working with offenders?
- Membership criteria
- Skills, knowledge and expertise required
- Track record

Structuring your consortium

- Governance
- Legal structure
- Rules of engagement
- Communication
- Payments and finance
- Accountability

Key issues to address

- Resources
- Roles and responsibilities
- Conflict of interest resolution
- Dispute resolution
- Monitoring
- Measuring Social value/impact

Checklist

- Shared vision
- Clear leadership
- Formal written agreements
- An agreed approach to finance, social value and quality
- Common understanding & conflict resolution
- Organisational awareness and membership criteria
- Accountability

Consider and discuss how the following could be addressed if your organisation was part of a consortium

- Governance and decision making
- Impact on individual partners in terms of resources
- Compatibility with raising a social impact bond and distributing returns
- Risk
- Long term sustainability