



Ministry of
JUSTICE

National Offender
Management Service



European Union
European Social Fund
Investing in jobs and skills

Social Enterprise and the REACH programme

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Leicestershire and Rutland Probation Trust

- Prime contractor for NOMS CFO programme in the East Midlands that is delivered under the name of REACH
- REACH is an ESF programme to support offenders to move toward employment
- Programme runs 2011- 2014
- We are delivering programme in the East Midlands – programmes in other regions have other names
- Delivery is sub-contracted to a consortium of organisations

Why is REACH important?

- NOMS have identified 7 pathways away from offending
- Getting a job is the one that is **most** closely associated with not re-offending
- Hence the importance of programmes that help offenders to obtain and sustain employment

REACH – small central team based in Leicester

- Manage relationship with NOMS CFO
- Organise sub-contracting
- Support delivery
- Allocate finance
- Monitor progress and quality of delivery
- Ensure that outcome and financial records meet audit requirements
- Social Enterprise Development Worker

Delivery Partners - in the Community

- Derbyshire Probation Trust
- Lincolnshire Action Trust
- Leicestershire and Rutland Probation Trust
- Northamptonshire Probation Trust
- Nottinghamshire Probation Trust

Delivery in Custody

- **NACRO**
 - Nottingham - Leicester
 - Glen Parva - Rye Hill
 - Wellingborough - Ranby
 - Onley - Lowdham Grange
 - Sudbury
- **Lincolnshire Action Trust**
 - Lincoln - North Sea Camp
 - Stocken
- **Women In Prison**
 - Foston Hall

Delivery Support

- Platform 51
 - Provision of the Chrysalis programme for women on REACH
- Job Squad
 - Build links with employers, identifying vacancies, support with short-listing and interviews

Delivery Support

- GOALS UK
 - Have trained a team of REACH practitioners to deliver a proven motivational programme to REACH participants
- Advantage 42
 - Provided tailored training and support for participants to set up as self employed
- Health Trainers
 - Provide individual and group support and education to improve participant health and employability

How REACH delivers

- Based on a Case Management model
- Case managers :
 - Assess participant needs
 - Prepare an action plan in liaison with the participant and offender manager
 - Support participant to access interventions and provide some of them
 - Refer to specialist providers
 - Collect and record evidence on CATS
 - Access to DAF

Features of REACH

- Priority 1 – do what is right for the participant
- Priority 2 – claim what we can against targets
- Focus on offenders with multiple needs
- Transfer of cases ‘through the prison gate’
- Peer Mentoring
- Special sub projects
 - HMP Nottingham - Dual Diagnosis
 - HMP Foston Hall - Women leaving the sex industry

Achieving Success

- Success for the REACH project overall will be assessed on both quantity and quality
- **Quantity** – we have targets for numbers of participants starting on REACH and those who achieve a job or a training place on leaving
- **Quality** – programme is aimed at offenders with multiple barriers, to be successful delivery needs to be to a high standard

Targets and Numbers

- **Targets 2011-14**

- Programme starts 7,501
- Supportive outcomes – 17,160
- Participants into employment 1,125
- Participants into further learning 360

- **Budget**

- £6.9 million over four years 2011 – 14
- Includes 30% outcome funding

What we are looking for

- Our budget is almost fully committed so any additional provision must offer exceptional value
- We are seeking to work with social enterprises that can open doors to long term sustainable employment especially in:
 - Construction
 - Warehousing
 - Recycling
 - Horticulture/landscape/grounds maintenance
 - Catering and hospitality
- Priority to social enterprises that can offer jobs that are sustainable in the market

Also interested in

- Building links with social enterprises that work in the East Midlands that can provide high quality support to REACH participants with:
 - Access to housing
 - Vocational training
 - Mentoring and personal support
 - Other activities that will enhance employability

Regional contacts

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