### Pertemps People Development Group

National Offender Management Services Contract

– North East

(NOMS co-financing)

15<sup>th</sup> May 2012







#### Who are PPDG?

Member of the ESH Group

Delivery of Welfare to Work, training and recruitment services

Detailed understanding of the barriers faced by unemployed people

Personal development, sports based motivational programmes and e-learning

Over 100,000 people into sustainable employment

130,000 people trained in vocational skills

175,000 benefitting from professional information, advice and guidance

**Employer Forum for Reducing Re-offending** 







#### Where do we operate?

PPDG Have more than 40 national advancement centres with our North East delivery from:

Northumbria Probation Trust area
PPDG Advancement Centres in Newcastle and Sunderland

Durham Tees Valley Probation Trust area
PPDG Advancement Centres in Middlesbrough,
Stockton, Redcar and Thorntree







#### **North East delivery**

**Work Programme** 

**NOMS** 

**learndirect** 

**Foundation Learning** 

**NEETS** 

**Vocational Skills Contracts** 







#### **PPDG North East delivery**

PPDG awarded North East region for Round 1 and Round 2

Delivery through our staff or sub contractor organisations

Engaged with and complimenting all Probation Trusts

Including Northumbria and Durham Tees Valley Probation Trusts

Working in eight North East prisons ensuring custodial support is offered where possible prior to release and 'through the gate'







#### **NE NOMS CFO** specification

A key objective for NOMS is the reduction of re offending

Helping offenders secure sustainable employment significantly impacts upon NOMS ability to meet that objective

Can only be achieved through strong partnerships with public, private and third sector organisations

The Co-Financing programme allows NOMS to fund additional activities to engage and motivate offenders, thus increasing their ability to access mainstream services and employment opportunities







#### **Contracting model**

Prime supported by a sub contracting model

PPDG North East NOMS contract supports small, specialised providers

PPDG engages and values voluntary, community and social enterprise based providers

PPDG's NOMS CFO Phase 2 supply chain delivers via a mix of public, private and third sector providers















#### Our delivery model

#### **Regional Employability Framework**



**Effective Case Management:** 

**Common Reporting, Definitions & Tracking System** 







### Our target groups

Participants who are unemployed	<b>60</b> %
Participants who are inactive	40%
Participants with disabilities or health conditions	22%
Participants who are lone parents	3%
Participants aged 50 or over	<b>7</b> %
Participants from ethnic minorities	15%
Female participants	9%
Veterans	4%







### Our target groups

Participants starting on Programme	7794
Of which are serving a Life Sentence or has IPP status	200-250
Number of participants in work on leaving	1169
Number of participants in work six months after leaving	935
Number of further learning	1684







#### **Current sub-contractors**

**Platform 51 (Female offenders)** 

**SOVA (Mentoring)** 

Ease

**Northumbria Probation Trust (Veterans project)** 

**Newbridge Foundation (HMP Low Newton)** 

**Escape** 

Various internal departments and specialist partner organisations







# PPDG achievements with NOMS 1 contract

	Target	Actual
Starts	2304	2971
Training	461	622
Employment	253	501
<b>NEETS into ETE</b>	23	55

There were no targets around participants achieving 6 months in sustained employment, however of the 501 that were employed, 61% retained employment for at least 6 months!







# PPDG achievement with NOMS 2 contract

	Target	Actual
Starts	1360	2364
Training	276	604
Employment	152	240

These figures relate to September 2011 to March 2012







# Enhanced delivery and future development

Lifers

**Veterans** 

**Women Offenders** 

**Accredited provision** 

Reduction in re-offending

Unique delivery for offenders (area specific)

Looking for new partners to add value and enhancement to current/future delivery to improve the employment prospects of offenders across the North East







## Any questions?







#### **Contact**

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