

### NOMS CFO Programme

Consortia Development Workshop Taunton, 2<sup>nd</sup> May 2012





# Developing a Consortia

- What is if for?
- Why are you doing it?
- What do you hope to achieve?
  - Trust levels
  - Clarity
  - Shared understanding





### What will be the end product?

- What does this require in partners?
- Who/What could add value?

- How will you recognise & measure value?
  - Is it sequential (ie process)
  - Is it inter-trading?





#### Customer Identification

- What experiences do partners have of working with key client – group
- i.e. offenders?

- What experiences of working with commissioners
- i.e. NOMS?





#### Issues:

- Governance and decision-making where will the risks and tensions exist?
- Impact on individual partners resources, cashflow, staff, capacity, etc
- Compatibility with raising social impact bond and distributing returns – does this work in your current model?





# Types of Consortia - Models

- Consider the objectives
- Consider environment and circumstances

- Which models will work best?
- Which model is most appropriate to the partners involved?





# Consortia Sustainability

- How will the partners work to ensure sustainability of the infrastructure proposed?
- What measures will be needed to secure a sustainable model?





#### Your Role

- What are YOU prepared to do to make this a reality?
- What commitment can your organisation give to consortia and partners?





### Costing

 How will partners agree a costing model with full support?

 How will partners work to sustain this model?





#### Risks

- Shared risk/responsibilities clearly identified
  - Data protection
  - Safeguarding
  - Statutory requirements
  - Financial





### Resources and Support

- Accountability and Accounts
- Back-office systems and processes
- Clarity about reporting/responsibility
- Staff support, leadership, communications





# Monitoring

- Agree early on key performance measures
- Shared learning in developing systems

and then:

 Transparency of decision-making during project – evidence shared and





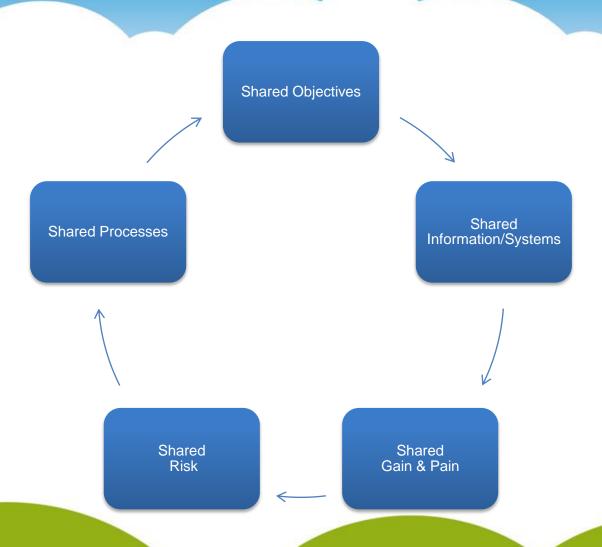
#### Best Practice

- Collect and assimilate evidence/data
- Share with all partners
- Gain perspectives from others
- Case Studies
- Disseminate effectively
- Build on best practice always





#### Cosmic Partnership Model







### Workshop

- Consider and discuss –
  Your Organisation
  - Strengths & weaknesses
  - Specialist skills and experience
  - Systems and processes
  - Capacity (and limitations)

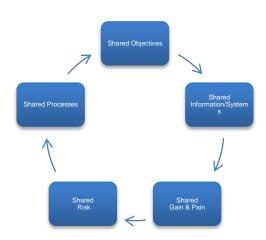


| STRENGTHS       | WEAKNESSES | SPECIALISM |
|-----------------|------------|------------|
|                 |            |            |
| SYSTEMS/PROCESS | CAPACITY   | EXPERIENCE |
|                 |            |            |



# Sharing

- Objectives
- Gain & Pain
- Risk
- Resources and Information
- Systems and Processes





| OBJECTIVES | GAIN      | PAIN    |
|------------|-----------|---------|
|            |           |         |
|            |           |         |
|            |           |         |
|            |           |         |
| RISKS      | RESOURCES | SYSTEMS |
|            |           |         |
|            |           |         |
|            |           |         |
|            |           |         |
|            |           |         |



#### Discussion

What questions do you still have?

How will you progress from here?

